

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting

Corporate group of: Trustees Of Edmund Rice Education Australia

Total group employee count: 7,663

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	334	451	0	0	785
	Full-time contract	61	78	0	0	139
	Part-time permanent	42	5	0	0	47
	Part-time contract	0	1	0	0	1
	Casual	0	1	0	0	1
Professionals	Full-time permanent	956	1,215	0	0	2,172
	Full-time contract	176	189	1	1	365
	Part-time permanent	349	132	0	0	481
	Part-time contract	67	29	0	1	96
	Casual	232	242	0	0	474
Technicians And Trades Workers	Full-time permanent	24	77	0	0	101
	Full-time contract	0	2	0	0	2
	Part-time permanent	16	10	0	0	26
	Part-time contract	1	4	0	0	5
	Casual	3	10	0	0	13
Community And Personal Service Workers	Full-time permanent	253	188	0	0	441
	Full-time contract	24	22	0	0	46
	Part-time permanent	359	186	0	0	547
	Part-time contract	24	34	0	0	58
	Casual	177	471	0	24	648
Clerical And Administrative Workers	Full-time permanent	402	105	0	0	508
	Full-time contract	17	3	0	0	20
	Part-time permanent	219	35	0	0	254
	Part-time contract	24	8	0	0	32
	Casual	26	20	0	0	46
Sales Workers	Full-time permanent	8	5	0	0	13
	Part-time permanent	29	2	0	0	31
	Part-time contract	1	0	0	0	1
	Casual	16	6	0	0	22
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2
	Casual	4	15	0	0	19
Labourers	Full-time permanent	19	100	1	0	119
	Full-time contract	0	4	0	0	4
	Part-time permanent	62	19	0	0	81
	Part-time contract	0	5	0	0	5
	Casual	13	31	0	0	44
Other	Part-time permanent	1	0	0	0	1
	Casual	1	12	0	0	13

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	3	17	0	0	20
	Full-time contract	1	5	0	0	6
KMP	Full-time permanent	35	60	0	0	95
	Full-time contract	4	11	0	0	15
HOB	Full-time permanent	2	12	0	0	14
GM	Full-time permanent	22	38	0	0	60
	Full-time contract	5	4	0	0	9
	Part-time permanent	1	0	0	0	1
SM	Full-time permanent	103	141	0	0	244
	Full-time contract	9	12	0	0	21
	Part-time permanent	9	1	0	0	10
OM	Full-time permanent	169	183	0	0	352
	Full-time contract	42	46	0	0	88
	Part-time permanent	32	4	0	0	36
	Part-time contract	0	1	0	0	1
	Casual	0	1	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	9	61	54	28	25	180
Part-time	Permanent	0	0	1	0	7	0	8
Full-time	Fixed-term	3	2	39	40	6	7	97
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual	0	0	0	0	2	0	2

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			49	42			91
Part-time	Permanent			1	0			1
Full-time	Fixed-term			41	39			80
Part-time	Fixed-term			0	0			0
N/A	Casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	3	1	31	28	48	47	158
Part-time	Permanent	0	0	0	0	31	17	48
Full-time	Fixed-term	4	4	13	13	10	9	53
Part-time	Fixed-term	0	1	6	6	12	23	48
N/A	Casual	0	0	0	0	36	25	61

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	5	5	38	39	317	286	691
Part-time	Permanent	0	0	1	1	145	65	214
Full-time	Fixed-term	1	1	9	5	54	45	115
Part-time	Fixed-term	0	0	0	1	45	33	79
N/A	Casual	0	0	1	0	209	322	534

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	4	12	33	28	226	225	547
Part-time	Permanent	0	0	1	1	112	55	184
Full-time	Fixed-term	0	0	12	4	29	20	65
Part-time	Fixed-term	0	0	0	0	20	13	33
N/A	Casual	0	0	0	0	106	95	201

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	17	2	81	6	106
Part-time	Permanent	0	0	2	0	20	0	22
Full-time	Fixed-term	1	0	0	0	0	0	1
Part-time	Fixed-term	0	0	0	0	4	0	4
N/A	Casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	5	0	22	0	51	78
Part-time	Permanent	0	0	0	0	0	4	4
Full-time	Fixed-term	0	3	0	0	0	2	5
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	10	0	11
Part-time	Permanent	0	0	0	0	3	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	Casual							

* Total employees includes Non-binary